

NO: 05/QĐ-HĐQT

Hanoi, January 27, 2026

DECISION

On the approval of transactions with Related Parties in 2026

THE BOARD OF DIRECTORS

INTERNATIONAL INVESTMENT TRADE AND SERVICE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market;
- Pursuant to the Charter of International Investment Trade and Service Joint Stock Company (ILS), 4th amended version, approved by the General Meeting of Shareholders on June 26, 2025;
- Pursuant to Resolution No. 01/NQ-HĐQT dated January 20, 2026 of the Board of Directors of International Investment Trade and Service Joint Stock Company.

DECIDES:

Article 1. To approve transactions/contracts between International Investment Trade and Service Joint Stock Company and Related Parties in 2026, with the following details:

1. Subjects and scope of transactions: Transactions between the Company and Related Parties as prescribed in Article 167 of the Law on Enterprises 2020 and Article 4 of the Law on Securities 2019, including all transactions that may give rise to information disclosure obligations under securities laws, as listed in the Appendix enclosed with this Proposal. The listing in the Appendix is for identification purposes only and does not limit the Company's obligations to report and disclose information.

2. Contract and transaction value: Approval in principle is granted for transactions with a single value or the total value of transactions arising within 12 months from the date of the first transaction, provided that such value is less than 35% of the total assets of the Company as stated in the most recent financial statements. Transactions shall be conducted on the principles of fairness, voluntariness, market pricing, and without causing harm to the interests of the Company.

3. Validity period: Approval of transactions with Related Parties under this Proposal shall apply to transactions arising in the fiscal year 2026.

Article 2. The Board of Directors authorizes the General Director and permits the General Director to re-authorize Company executives (within the scope of delegated authority) to organize and implement the transactions stated in Proposal No. 16/TTr-

ILS, including: deciding specific terms and conditions; executing, performing, amending, supplementing, extending, terminating, and liquidating contracts/transactions; and ensuring compliance with applicable laws and the Company's internal regulations

Such authorization does not alter the decision-making authority of the Board of Directors or the General Meeting of Shareholders for transactions exceeding their authority as prescribed by law and the Company's Charter.

The General Director shall be responsible for: controlling conflicts of interest; ensuring full, timely, and accurate information disclosure in accordance with regulations; and fully updating information in periodic corporate governance reports.

Article 3. This Decision shall take effect from January 1, 2026.

The Board of General Directors, relevant units, and individuals shall be responsible for implementing this Decision in accordance with the law and the Company's Charter.

Recipients:

- As stated in Article 3;
- Board of Directors; Supervisory Board;
- Board of General Directors;
- Archived: Administration Office,
BOD Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed, full name, and sealed)



Phung Tien Toan

APPENDIX

LIST OF TRANSACTIONS WITH RELATED PARTIES

(Attached to Decision No. 05/QĐ-HĐQT dated January 27, 2026)

I. I. List of Related Parties:

No	Related Party
1.	Son Tay Port Joint Stock Company
2.	Interserco My Dinh Joint Stock Company
3.	International Manpower Supply and Trading Joint Stock Company
4.	Vinafco Joint Stock Company
5.	Vinafco Sea Transport Joint Stock Company
6.	Hong Van Port Joint Stock Company
7.	Son Tay Concrete Joint Stock Company
8.	Interserco Vietnam International Trading Joint Stock Company
9.	Hanoi International Manpower Vocational Secondary School
10.	United Supply Chain Joint Stock Company (USC)
11.	CGD Vietnam Construction Consultancy Joint Stock Company
12.	ICC Vietnam Construction Joint Stock Company
13.	Interserco Logistics – Insulation Materials Co., Ltd.
14.	Tay Ninh International Logistics Joint Stock Company
15.	Aviation Logistics Joint Stock Company
16.	ALS Cargo Terminal Joint Stock Company
17.	ASG Logistics Joint Stock Company
18.	ASG Group Joint Stock Company
19.	Khang Viet Ha Joint Stock Company
20.	International Property Investment Joint Stock Company (IPC)
21.	Curate It Joint Stock Company
22.	Organizational and individual shareholders of the Company
23.	Internal persons and related persons of internal persons
24.	Other related parties (if any)

II. Types of Approved Transactions

No	Description of Transactions
II.1	Trading of goods and services
1.	Contracts for purchase and sale of goods, raw materials, and finished products
2.	Contracts for provision/use of logistics, transportation, warehousing, and cargo handling services
3.	Lease and sublease contracts of assets, factories, warehouses, offices, and infrastructure
4.	Agency, distribution, and commercial brokerage contracts
5.	Consulting, design, construction, equipment supply and installation contracts
6.	Cost-sharing, collection and disbursement on behalf of others, shared resource utilization transactions
7.	Management services, strategic consulting, IT, human resources, legal services, and other services
II.2	Financial, capital, and investment transactions
8.	Loan and lending contracts
9.	Guarantee and guarantee commitment contracts
10.	Financial security measures (mortgages, pledges, deposits, collateral)
11.	Advance payments, reimbursements, debt offsets, debt rescheduling, debt write-offs
12.	Insurance contracts (excluding compulsory insurance as required by law)
13.	Capital contribution, purchase, sale, and transfer of capital contributions and shares
14.	Trading of bonds and other securities
15.	Private placements, issuance of shares to related parties
16.	Repurchase of treasury shares from related parties
17.	Dividend payment in assets or shares
18.	Investment cooperation, business cooperation contracts, and profit-sharing agreements
19.	Investment entrustment and fund management contracts

II.3	Asset and rights transactions
20.	Transfer of projects, assets, exploitation rights, and rights to use assets
21.	Purchase and sale of land use rights, factories, and real estate
22.	Franchise and technology transfer contracts
23.	Agreements on intellectual property rights, copyrights, trademarks, and patents
II.4	Other transactions
24.	Salary, bonus, remuneration, and other benefit payments to internal persons and related parties
25.	Sponsorships and non-refundable financial support
26.	Derivative transactions, forward contracts, options related to goods and foreign currencies
27.	Other transactions giving rise to information disclosure obligations under the Law on Securities, Decree No. 155/2020/NĐ-CP, and Circular No. 96/2020/TT-BTC

Notes:

- This list is illustrative and does not limit the scope of actual transactions.
- All transactions must comply with the principles and conditions approved by the Board of Directors in this Proposal.
- The Company is obliged to fully and timely disclose information in accordance with the law, regardless of whether a transaction is included in this list.