

**INTERNATIONAL TRADE AND SERVICE INVESTMENT
JOINT STOCK COMPANY**



Interserco

**REPORT
CORPORATE GOVERNANCE STATEMENT
YEAR 2025**

Ha Noi, January 2026

**INTERNATIONAL INVESTMENT TRADE
AND SERVICE JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness.

No.: 21/BC-ILS

Hanoi, 30 January 2026

REPORT

COMPANY MANAGEMENT SITUATION 2025

To: - The State Securities Commission of Vietnam;
- Stock Exchange.

- Company name: International Investment Trade, and Services Joint Stock Company.
- Head Office Address: No 17 Pham Hung Road, Cau Giay Ward, Hanoi City.
- Tel: +84 24 7308 6004; Email: contact@ils.com.vn
- Charter Capital: VND 360,000,000,000 (In words: Three hundred sixty billion Vietnamese Dong).
- Stock Code: ILS
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.
- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Details of meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions passed through written consultation):

No	Resolution/ Decision Number	Date	Content
1	01/NQ- ĐHĐCĐ	26/6/2025	- Report No. 01/BC-HĐQT dated April 28, 2025 of the Board of Directors; - Report No. 01/BC-BKS dated April 28, 2025 of the Supervisory Board; - Proposal No. 01/TTr-HĐQT dated April 28, 2025 on approving the audited financial statements for 2024 and the 2025 plan; - Proposal No. 01/TTr-HĐQT dated April 28, 2025 on amending the Company Charter; - Approving Proposal No. 03/TTr-HĐQT dated April 28, 2025 on paying remuneration to the Board of Directors and Supervisory Board in 2025; - Proposal No. 04/TTr-HĐQT dated April 28, 2025 on the plan to issue shares to increase the Company's Charter Capital; - Proposal No. 05/TTr-BKS dated April 28, 2025 on selecting the audit unit for the 2025 financial statements.
2	01/QĐ- ĐHĐCĐ	26/6/2025	Regarding the promulgation of the Company Charter (4th amendment)

II. Board of Directors (2025 Report):

1. Information about Members of the Board of Directors (BoD):

No	Board Member	Position	Start Date as BoD Member	
			Appointment Date	Termination Date
1	Mr Phung Tien Toan	Chairman of the BoD	30/06/2022	
2	Mr Nguyen Thai Hoa	BoD Member	30/06/2022	
3	Ms Phung Thuy Hoa	BoD Member	30/06/2022	
4	Mr Nguyen Van Thinh	BoD Member	30/06/2022	
5	Mr Trieu Van Bang	BoD Member	30/06/2022	

2. Bod Meetings

No	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr Phung Tien Toan	08/08	100%	
2	Mr Nguyen Thai Hoa	08/08	100%	
3	Ms Phung Thuy Hoa	08/08	100%	
4	Mr Nguyen Van Thinh	08/08	100%	
5	Mr Trieu Van Bang	08/08	100%	

3. Oversight Activities of the Board of Directors Toward the Board of General Directors

With the assigned roles, powers, and responsibilities, the Board of Directors (BOD) has strictly implemented the direction and supervision of the General Director's operations, specifically as follows:

- The BOD regularly monitors the General Director's operating activities through attending meetings and providing timely guidance to improve the Company's business production efficiency.
- The BOD requires the General Director to strengthen operational management and fully implement reporting regimes, especially for key business activities of the Company.
- Direct the General Director to implement business production activities in accordance with the Resolutions of the General Meeting of Shareholders and the BOD; Timely handle issues arising during operations; Simultaneously issue or direct the issuance of necessary internal documents in accordance with authority to ensure effective control of all Company operations

Achieved results: The General Director has strictly adhered to and fully implemented the contents as per the Resolutions of the General Meeting of Shareholders and the BOD. Operational management has been carried out in accordance with assigned functions, duties, and powers; complying with the Company's Charter and current legal regulations. The General Director has also proactively assigned and flexibly adjusted work, taking advantage of favorable conditions, overcoming difficulties, and ensuring overall operational efficiency. In addition, the General Director fully implements reporting regimes on operational status and management orientation for the BOD to review, helping the BOD to grasp information promptly and provide appropriate guidance

4. Activities of sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors in 2025:

No	Resolution/ Decision Number	Date	Content	Approval Rate
A	Board Resolution:			
1	01/NQ-HĐQT	06/01/2025	On the basic salary adjustment for the General Director	100%
2	02/NQ-HĐQT	20/01/2025	On approving the contents of the 1st BOD meeting - 2025	100%
3	03/NQ-HĐQT	18/02/2025	On providing opinions on the decision regarding the content of Khang Viet Ha Joint Stock Company's request for shareholder opinions	100%
4	04/NQ-HĐQT	19/02/2025	On approving the Project of establishment and authorization to be the Capital Representative of ILS at Bauhaus Living Vietnam Joint Stock Company (renamed Curate IT Joint Stock Company)	100%
5	05/NQ-HĐQT	18/3/2025	On approving the capital borrowing plan, use of collateral, and execution of transactions related to accounts at Joint Stock Commercial Bank for Investment and Development of Vietnam – Hoai Duc Ha Noi Branch	100%
6	06/NQ-HĐQT	20/3/2025	On approving the capital borrowing plan, use of collateral, and execution of transactions related to accounts at Joint Stock Commercial Bank for Investment and Development of Vietnam - Hoai Duc Ha Noi Branch	100%
7	07/NQ-HĐQT	17/4/2025	Regarding: providing opinions on decisions regarding the contents requested by Capital Representatives at CGD, ILSI, ILST, ILSM, ILSW	100%
8	08/NQ-HĐQT	28/4/2025	On approving the contents of the 5th BOD meeting - 2025	100%
9	09/NQ-HĐQT	14/5/2025	On providing opinions on the decision regarding the content requested by the Capital Representative at Air Logistics Joint Stock Company	100%
10	10/NQ-HĐQT	26/5/2025	On approving the contents of the 6th BOD meeting - 2025	100%
11	11.1/NQ-BOD	16/06/2025	Issuance of opinions and decisions on matters submitted by the capital representative at Khang Viet Ha Joint Stock Company	100%
12	11/NQ-HĐQT	17/6/2025	Regarding: providing opinions on decisions regarding the contents requested by Capital Representatives at ASG and USC	100%
13	12/NQ-HĐQT	18/8/2025	Approval of matters discussed at the 7th Board of Directors' Meeting in 2025	100%
14	13/NQ-HĐQT	08/9/2025	Supplementation of the contractor selection plan for the package “Construction Quality Inspection” – My Dinh ICD Project in Hoai Duc Commune	100%

No	Resolution/ Decision Number	Date	Content	Approval Rate
15	14/NQ-HĐQT	20/10/2025	Approval of adjustments and supplements to certain contents of the My Dinh ICD Inland Container Depot Project in Hoai Duc Commune	100%
16	15/NQ-HĐQT	06/11/2025	Approval of matters discussed at the 8th Board of Directors' Meeting in 2025	100%
17	16/NQ-HĐQT	24/11/2025	Issuance of opinions and decisions on matters submitted by the capital representative at ICC	100%
18	17/NQ-HĐQT	05/12/2025	Issuance of opinions and decisions on matters submitted by the capital representative at CGD	100%
19	18/NQ-HĐQT	18/12/2025	Issuance of opinions and decisions on matters submitted by the capital representative at USC	100%
B	Board of Directors' Decision:			
1	01/QĐ-HĐQT	06/01/2025	On the basic salary adjustment for the General Director	100%
2	02/QĐ-HĐQT	24/01/2025	On approving related party transactions in 2025	100%
3	03/QĐ-HĐQT	05/02/2025	On assigning tasks and business production plan targets for 2025 to Capital Representatives at subsidiaries	100%
4	04/QĐ-HĐQT	05/02/2025	On temporarily assigning business production and investment plan targets for 2025	100%
5	05/QĐ-HĐQT	07/5/2025	Establishing the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
6	06/QĐ-HĐQT	07/5/2025	Establishing the Shareholder Qualification Verification Committee for the 2025 Annual General Meeting of Shareholders	100%
7	07/QĐ-HĐQT	07/7/2025	Capital contribution for the establishment of Curate IT Enterprise	100%
8	08/QĐ-HĐQT	10/7/2025	Assignment of business operation and investment targets for 2025	100%
9	09/QĐ-HĐQT	19/8/2025	Approval of adjustments to the contractor selection plan for certain construction packages – My Dinh ICD Inland Container Depot Project in Hoai Duc Commune	100%
10	10/QĐ-HĐQT	19/8/2025	Issuance of the Financial Management Regulations (1st amended version)	100%
11	11/QĐ-HĐQT	19/8/2025	Assignment of responsibilities and delegation of authority between the Chairman of the Board of Directors and the Executive Management in company operations	100%
12	12/QĐ-HĐQT	08/9/2025	Approval of additional contractor selection plan for the package “Construction Quality Inspection” – My Dinh ICD Inland Container Depot Project in Hoai Duc Commune	100%

No	Resolution/ Decision Number	Date	Content	Approval Rate
13	13/QĐ-HĐQT	20/10/2025	Approval of adjustments and supplements to certain contents of the My Dinh ICD Inland Container Depot Project in Hoai Duc Commune	100%
14	14/QĐ-HĐQT	06/11/2025	Change of capital representative at USC	100%
15	15/QĐ-HĐQT	06/11/2025	Change of capital representative at ICC	100%

III. Supervisory Board (2025 Report):

1. Information about the members of the Supervisory Board

No	Members of the Supervisory Board	Position	Start to Join the Supervisory Board	Professional Qualifications
1	Ms Ngo Thi Hoang Yen	Head of the Supervisory Board	18/11/2016	Bachelor in Economics, specializing in Accounting
2	Ms Nguyen Minh Hao	Member of the Supervisory Board	22/04/2019	Master in Economic Law, specializing in Corporate Finance Management
3	Mr Nguyen Trung Dung	Member of the Supervisory Board	30/6/2022	Bachelor in Economics

2. Meetings of the Supervisory Board

No	Members of the Supervisory Board	Number of Meetings Attended	Attendance Rate	Reason for Absence	Number of Meetings Attended
1	Ms Ngo Thi Hoang Yen	03/03	100%	100%	
2	Ms Nguyen Minh Hao	03/03	100%	100%	
3	Mr Nguyen Trung Dung	03/03	100%	100%	

3. Supervisory activities of the Supervisory Board:

In 2025, the Supervisory Board convened three (03) formal meetings to implement its supervisory duties.

- At the first meeting, the Supervisory Board conducted supervision and assessment of the implementation of the resolutions of the General Meeting of Shareholders, serving as the basis for reporting to the 2025 Annual General Meeting of Shareholders;
- At the second meeting, the Supervisory Board reviewed and selected the auditor for the 2025 Financial Statements from the list of audit firms approved by the Annual General Meeting of Shareholders.

- At the third meeting, the Supervisory Board carried out a focused review of the accounting data for the first six months of 2025

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel:

The Supervisory Board fully participated in meetings of the Board of Directors and regular coordination meetings with units across the system. All minutes, resolutions and decisions of the Board of Directors were provided to the Supervisory Board in a complete and timely manner. Requests from the Supervisory Board for information relating to management and business operations were fully satisfied. The Supervisory Board performed its duties strictly in accordance with its functions, responsibilities and authority as stipulated in the Company Charter, the Law on Enterprises and relevant legal regulations. The Board of Directors and the General Director consistently maintained close coordination with the Supervisory Board, while functional departments actively cooperated and facilitated the Supervisory Board in effectively fulfilling its responsibilities.

5. Other Activities of the Supervisory Board

- Coordinated with the Company's internal control unit to conduct reviews, inspections and assessments of the operating performance of subsidiary companies within the system, including risk management and early warning to capital representatives at such entities;
- Reviewed accounting activities as well as the Company's management and operational practices when deemed necessary;
- Conducted inspections and supervision upon request of the Group of State Capital Management Representatives regarding the preservation and development of State capital at INTERSERCO.

IV. The Board of General Directors

No	Members of the Board of General Directors	Date of Birth	Professional Qualifications	Date of Appointment	End of Term Date
1	Mr Vu Hoang Thao	30/10/1968	Bachelor of Economics	01/12/2024	30/11/2027
2	Ms Phung Thuy Hoa	14/01/1981	Master of Business Administration	01/12/2024	30/11/2027
3	Mr Trieu Van Bang	07/07/1976	- Bachelor of Economics in Accounting, Bachelor of Economics in Business Administration	01/12/2024	30/11/2027

V. Training on Corporate Governance

Corporate governance training programs attended by members of the Board of Directors, members of the Supervisory Board, the General Director (Executive Director), other management personnel and the Company Secretary were conducted in accordance with corporate governance regulations.

In order to effectively implement the 2025 business operation plan of International Logistics Services Investment, Trading and Services Joint Stock Company (ILS) in compliance with current legal regulations, in 2025 the Company's management focused on introducing and disseminating AI-based tools to support work activities for employees. At the same time, the Company updated, disseminated and provided internal guidance to officers and employees on new and significant amendments to laws and policies in 2025, including:

- Key new amendments and supplements to the 2025 Law on Enterprises compared to the 2020 Law on Enterprises.
- Key amendments and supplements to certain provisions of the Law on Bidding, investment-related laws, tax laws, the Customs Law, and regulations on the management and use of public assets;
- Key new provisions of the Law on Value Added Tax No. 48/2024/QH15 dated 26 November 2024;
- Changes in administrative boundaries of communes/wards and districts/provinces effective from 1 July 2025.

VI. List of related parties of the public company and transactions between the related parties and the company:
1. List of the company's related parties:

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
1	Phung Tien Toan		Chairman of the Board	ID No. 001055005133, issued on 01 Nov 2021 by the Department of Administrative Management of Social Order	No. 164B Tran Vu Street, Ba Dinh Ward, Hanoi	30/6/2022			Internal Person
	Phan Thi Vinh			ID No. 001174009432, issued on 01 Nov 2021 by the Department of Administrative Management of Social Order	No. 164B Tran Vu Street, Ba Dinh Ward, Hanoi	30/6/2022			Wife of the company's manager
	Phung Nhat Minh			ID No. 001189021616, issued on 06 Jun 2023 by the Department of Administrative Management of Social Order	No. 17, Alley 62 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Child of the company's manager
	Pham Minh Tuan			ID No. 031089008430, issued on 17 Dec 2021 by the Department of Administrative Management of Social Order	1/2/42 D3 Street, Block 58, Thanh My Tay Ward, Ho Chi Minh City	30/6/2022			Son-in-law of the company's manager
	Phung Tien Thanh			ID No. 001204013290, issued on 01 Nov 2021 by the Department of Administrative Management of Social Order	No. 164B Tran Vu Street, Ba Dinh Ward, Hanoi	30/6/2022			Child of the company's manager
	Phung Tien Dat			ID No. 001207006836, issued on 01 Nov 2021 by the Department of Administrative Management of Social Order	No. 164B Tran Vu Street, Ba Dinh Ward, Hanoi	30/6/2022			Child of the company's manager
	Phung Tien Cuong			ID No. 001051006690, issued on 11 Apr 2021 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Brother of the company's manager
	Phung Tien Thang			ID No. 001052003468, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	No. 39, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Brother of the company's manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Phung Thi Minh Hoan			ID No. 001154008816, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	No. 26A21, Nghia Do Ward, Hanoi	30/6/2022			Sister of the company's manager
	Phung Tien Vinh			ID No. 001154008816, issued on 02 Apr 2021 by the Department of Administrative Management of Social Order	No. 22 Nguyen Truong To Street, Ba Dinh Ward, Hanoi	30/6/2022			Younger brother of the company's manager
	Phung Tien Hiep			ID No. 001069020480, issued on 15 Oct 2022 by the Department of Administrative Management of Social Order	No. 7, Alley 18 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Younger brother of the company's manager
	Nguyen Thi Thuy			ID No. 027154001349, issued on 24 Apr 2021 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Sister-in-law of the company's manager
	Nguyen Thi Ngoc Dau			ID No. 010160240, issued on 16 Nov 2010 by Hanoi Police	No. 12, Lane 23, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Sister-in-law of the company's manager
	Nguyen Khac Hieu			ID No. 001053007088, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	No. 26A21, Nghia Do Ward, Hanoi	30/6/2022			Brother-in-law of the company's manager
	Vu Bich Ngoc			ID No. 001164008819, issued on 17 Nov 2016 by the National Population Database Authority	No. 62 Lo Su Street, Hoan Kiem Ward, Hanoi	30/6/2022			Younger sister-in-law of the company's manager
	Tran Bich Phuong			ID No. 0111510580, issued on 08 Dec 2010 by Hanoi Police	No. 1, Alley 62 Truc Lac, Pho Duc Chinh Street, Ba Dinh Ward, Hanoi	30/6/2022			Younger sister-in-law of the company's manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Phan Huy Dinh			ID No. 010415758, issued on 01 Jun 2005 by Hanoi Police	No. 25, Lane 85, Chua Lien Alley, Bach Mai Ward, Hanoi	30/6/2022			Father-in-law of the company's manager
	Le Thi Vinh			ID No. 010415759, issued on 01 Jun 2005 by Hanoi Police	No. 25, Lane 85, Chua Lien Alley, Bach Mai Ward, Hanoi	30/6/2022			Mother-in-law of the company's manager
	International Manpower Supply and Trade Joint Stock company (ILSM)			Business Registration Certificate No. 0105619421 issued by Hanoi DPI on 08 Nov 2011	No. 358 Lang Street, Dong Da District, Hanoi, Vietnam	30/6/2022			Company where an Internal Person Holds a Management Position.
	ALS Cargo Terminal Joint Stock Company (ALSC)			Business Registration Certificate No. 0106232917 issued by Hanoi DPI on 17 Jul 2013	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Hanoi	30/6/2022			Company where an Internal Person Holds a Management Position.
	Aviation Logistics Corporation (ALS)			Business Registration Certificate No. 0102355611 issued by Hanoi DPI on 29 Aug 2007	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Hanoi	30/6/2022			Company where an Internal Person Holds a Management Position.
	Hanoi International Manpower Supply Vocational School (ILSE)			Establishment Decision No. 1141/QD-UBND dated 03 Jul 2007	Van Canh Commune, Hoai Duc District, Hanoi	30/6/2022			Company where an Internal Person Holds a Management Position.

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Hong Van Port Joint Stock Company			Business Registration Certificate No. 0108433520 issued by Hanoi DPI on 14 Sep 2018	Xam Xuyen Hamlet, Hong Van Commune, Thuong Tin District, Hanoi	30/6/2022			Company where an Internal Person Holds a Management Position.
2	Vu Hoang Thao		General Director	ID No. 030068006865, issued on 01 May 2021 by the Department of Administrative Management of Social Order	No. 29, Alley 18 Vu Thanh Street, O Cho Dua Ward, Dong Da District, Hanoi	1/12/2021			Internal Person
	Mac Thi Thanh Hai			ID No. 001171021568, issued on 10 May 2021 by the Department of Administrative Management of Social Order	No. 29, Alley 18 Vu Thanh Street, O Cho Dua Ward, Hanoi	1/12/2021			Wife of the company's manager
	Vu Hoang Giang			ID No. 013321832, issued on 02 Mar 2012 by Hanoi Police	No. 29, Alley 18 Vu Thanh Street, O Cho Dua Ward, Hanoi	1/12/2021			Child of the company's manager
	Vu Hoang Anh			ID No. 001201003916, issued on 27 Dec 2024 by the Ministry of Public Security	No. 29, Alley 18 Vu Thanh Street, O Cho Dua Ward, Hanoi	1/12/2021			Child of the company's manager
	Vu Huy Thiem			ID No. 030038000532, issued on 13 Feb 2020 by the Department of Administrative Management of Social Order	Cam Dong Hamlet, Lai Khe Commune, Hai Phong City	1/12/2021			Father of the company's manager
	Nguyen Thi Tam			ID No. 030140000857, issued on 13 Feb 2020 by the Department of Administrative Management of Social Order	Cam Dong Hamlet, Lai Khe Commune, Hai Phong City	1/12/2021			Mother of the company's manager
	Vu Thi Phin			ID No. 030163001240, issued on 19 Sep 2023 by the Department of Administrative Management of Social Order	No. 914 Tran Nhan Tong Street, Kien An Ward, Hai Phong City	1/12/2021			Sister of the company's manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Pham Ngoc Luyen			ID No. 033063002623, issued on 24 Oct 2023 by the Department of Administrative Management of Social Order	No. 914 Tran Nhan Tong Street, Kien An Ward, Hai Phong City	1/12/2021			Brother-in-law of the company's manager
	Vu Thi Tuyn			ID No. 030165003948, issued on 02 Apr 2025 by the National Population Database Authority	Alley 60, Lane 4 Chi Lang Street, Thanh Dong Ward, Hai Phong City	1/12/2021			Sister of the company's manager
	Nghiem Viet Tan			ID No. 030063007151, issued on 06 Jan 2025 by the Ministry of Public Security	Alley 60, Lane 4 Chi Lang Street, Thanh Dong Ward, Hai Phong City	1/12/2021			Brother-in-law of the company's manager
	Vu Van Thang			ID No. 030077024927, issued on 01 Dec 2021 by the Department of Administrative Management of Social Order	Apartment 2209, Building N01-T5, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	1/12/2021			Younger brother of the company's manager
	Pham Thi Minh Thanh			ID No. 008177008408, issued on 01 Dec 2021 by the Department of Administrative Management of Social Order	Apartment 2209, Building N01-T5, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	1/12/2021			Younger sister-in-law of the company's manager
	Mac Nhu Hoang			ID No. 026031000058, issued on 25 Apr 2021 by the Department of Administrative Management of Social Order	Residential Group No. 7, Hung Vuong Ward, Vinh Phuc Province	1/12/2021			Father-in-law of the company's manager
	Vu Thi Nap			ID No. 026136000211, issued on 24 Apr 2021 by the Department of Administrative Management of Social Order	Residential Group No. 7, Hung Vuong Ward, Vinh Phuc Province	1/12/2021			Mother-in-law of the company's manager
	Son Tay Port Joint Stock Company (ILSW)			Business Registration No. 0500238339 issued by Hanoi DPI on 15 Oct 1992	No. 302, Son Tay Ward, Hanoi City	1/12/2021			Company where an Internal Person Holds a

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
									Management Position.
3	Nguyen Van Thinh		Member of the Board of Directors	ID No. 036070018601, issued on 18 Sep 2022 by the Department of Administrative Management of Social Order	5/45/14 No Trang Long Street, Residential Group 6, Quarter 1, Ward 07, Binh Thanh District, Ho Chi Minh City	30/6/2022			Internal Person
	Nguyen Thi Thanh Lan			ID No. 001172045450, issued on 17 Apr 2023 by the Department of Administrative Management of Social Order	No. 109, D4 Giang Vo Street, Giang Vo Ward, Ba Dinh District, Hanoi	30/6/2022			Wife of the company's manager
	Tran Thi Thai			ID No. 019138000016, issued on 07 Mar 2023 by the Department of Administrative Management of Social Order	No. 109, D4 Giang Vo Street, Giang Vo Ward, Ba Dinh District, Hanoi	30/6/2022			Mother-in-law of the company's manager
	Nguyen Van Truong			ID No. 036063026024, issued on 21 Oct 2022 by the Department of Administrative Management of Social Order	B2, 12th Floor, Copac Building, No. 12 Tong Dan Street, Ward 13, District 4, Ho Chi Minh City	30/6/2022			Brother of the company's manager
	Tran Thi Ngoc Ly			ID No. 034171005931, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	B2, 12th Floor, Copac Building, No. 12 Tong Dan Street, Ward 13, District 4, Ho Chi Minh City	30/6/2022			Sister-in-law of the company's manager
	Nguyen Van Cuong			ID No. 025619146, issued on 26 Mar 2012 by Ho Chi Minh City Police	27K Tran Nhat Duat Street, Tan Dinh Ward, District 1, Ho Chi Minh City	30/6/2022			Brother of the company's manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter national person	Date of ceasing to be an affiliated person/inter national person	Reason	Relationship with the company
	Tran Thi Le Hoa			ID No. 022641720, issued on 08 Jun 2010 by Ho Chi Minh City Police	27K Tran Nhat Duat Street, Tan Dinh Ward, District 1, Ho Chi Minh City	30/6/2022			Sister-in-law of the company's manager
	Nguyen Duy Hung			ID No. 019061006865, issued on 10 May 2021 by the Department of Administrative Management of Social Order	90/14 Tran Ba Giao Street, Ward 5, Go Vap District, Ho Chi Minh City	30/6/2022			Brother-in-law of the company's manager
	Nguyen Thi Thanh Van			ID No. 036166019010, issued on 10 May 2021 by the Department of Administrative Management of Social Order	90/14 Tran Ba Giao Street, Ward 5, Go Vap District, Ho Chi Minh City	30/6/2022			Sister of the company's manager
	Nguyen Thi Hoa			ID No. 035168003130, issued on 25 Apr 2021 by the Department of Administrative Management of Social Order	93/11B No Trang Long Street, Ward 11, Binh Thanh District, Ho Chi Minh City	30/6/2022			Sister of the company's manager
	ALS Infrastructure Investment Company Limited			Business Registration Certificate No. 0108318461 issued by Hanoi DPI on 11 Jun 2018	3rd Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi				Company where an Internal Person Holds a Management Position.
4	Nguyen Thai Hoa		Member of the Board of Directors	ID No. 022076000057, issued on 14 Nov 2021 by the Department of Administrative Management of Social Order	Room 1607, Building 17T2, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi	30/6/2022			Internal Person

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Nguyen Trong Chi			ID No. 036043000966, issued on 28 Jun 2021 by the Department of Administrative Management of Social Order	Room 1607, Building 17T2, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi	30/6/2022			Father of the company's manager
	Bui Thi Minh Tan			ID No. 036147008284, issued on 10 May 2021 by the Department of Administrative Management of Social Order	Room 1607, Building 17T2, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi	30/6/2022			Mother of the company's manager
	Chu Lan Phuong			ID No. 040180029860, issued on 12 Dec 2023 by Hanoi Police	Room 1607, Building 17T2, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi	30/6/2022			Wife of the company's manager
	Nguyen Thai Dan			ID No. 001210198122, issued on 12 Dec 2023 by Hanoi Police	Room 1607, Building 17T2, Hoang Dao Thuy Street, Trung Hoa Ward, Cau Giay District, Hanoi	30/6/2022			Child of the company's manager
	Chu Manh Hung			ID No. 004010174754, issued on 07 Jul 2022 by Nghe An Provincial Police	No. 26 Dang Thai Than Street, Cua Nam Ward, Vinh City, Nghe An Province	30/6/2022			Father-in-law of the company's manager
	Dau Thi Huong			ID No. 004010174974, issued on 07 Jul 2022 by Nghe An Provincial Police	No. 26 Dang Thai Than Street, Cua Nam Ward, Vinh	30/6/2022			Mother-in-law of the company's manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
					City, Nghe An Province				
	Chu Tien Dung			Born in 1977	No. 1/9, Park City Urban Area, Le Trong Tan Street, Ha Dong District, Hanoi	30/6/2022			Brother-in-law of the company's manager
	Nguyen Thi Hang			Born in 1977	No. 1/9, Park City Urban Area, Le Trong Tan Street, Ha Dong District, Hanoi	30/6/2022			Sister-in-law of the company's manager
	Vinafco Joint Stock Company			Business Registration No. 0100108504 issued by Hanoi DPI on 12 Feb 2001	Tu Khoat Hamlet, Ngu Hiep Commune, Thanh Tri District, Hanoi	30/6/2022			Related Person
	ASG Logistics Joint Stock Company			Business Registration No. 4601126886 issued by Thai Nguyen DPI on 18 Apr 2013	Lot No. 5, Yen Binh Industrial Park, Dong Tien Ward, Pho Yen City, Thai Nguyen Province	30/6/2022			Company where an Internal Person Holds a Management Position.
	Tay Ninh International Logistics Joint Stock Company			Business Registration No. 3901309342 issued by Tay Ninh DPI on 04 Jan 2021	Bung Binh Hamlet, Hung Thuan Commune, Trang Bang Town, Tay Ninh Province	30/6/2022			Company where an Internal Person Holds a Management Position.
	Vinafco Shipping Joint Stock Company			Business Registration No. 0105275178 issued by Hanoi DPI on 16 Jan 2006	Tu Khoat Hamlet, Ngu Hiep Commune, Thanh Tri District, Hanoi	30/6/2022			Company where an Internal Person Holds a Management Position.

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
5	Phung Thuy Hoa		Member of the Board of Directors/Deputy General Director	ID No. 001181022570, issued on 20 Jul 2021 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Internal Person
	Tran Nhat Nam			ID No. 042078000359, issued on 15 May 2018 by the National Population Database Authority	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Husband of the manager
	Phung Tien Cuong			ID No. 001051006690, issued on 11 Apr 2021 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Father of the manager
	Nguyen Thi Thuy			ID No. 027154001349, issued on 24 Apr 2021 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Mother of the manager
	Tran Khanh Chi			ID No. 001307034514, issued on 12 Apr 2022 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Child of the manager
	Tran Anh Thu			ID No. 001308013418, issued on 10 Nov 2022 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Child of the manager
	Tran Nguyen Phong			ID No. 001221015119, issued on 01 Apr 2025 by the Ministry of Public Security	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Child of the manager
	Phung Thuy Loan			ID No. 001182018015, issued on 15 Apr 2021 by the National Population Database Authority	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	30/6/2022			Younger Sister of the manager
	Nguyen Van Tung			ID No. 001083044839, issued on 23 Apr 2021 by the Department of	86 Tran Quoc Toan Street, Hoan Kiem District, Hanoi	30/6/2022			Younger Brother-in-law of the manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal	Date of ceasing to be an affiliated person/inter personal	Reason	Relationship with the company
				Administrative Management of Social Order					
	Tran Hau Thin			ID No. 042050008690, issued on 10 May 2021 by the Department of Administrative Management of Social Order	No. 03, Lane 4/5, Hai Thuong Lan Ong Street, Thanh Sen Ward, Ha Tinh City	30/6/2022			Father-in-law of the manager
	Dang Thi Hien			ID No. 042151000470, issued on 11 Apr 2021 by the Department of Administrative Management of Social Order	No. 03, Lane 4/5, Hai Thuong Lan Ong Street, Thanh Sen Ward, Ha Tinh City	30/6/2022			Mother-in-law of the manager
	Interserco Vietnam International Trade Joint Stock Company			Business Registration No. 0104899254 (8th amendment dated 15 Apr 2022)	Interserco Commercial Center Building, No. 17 Pham Hung Street, Cau Giay Ward, Hanoi	30/6/2022			Company where an Internal Person holds a management position.
	Aviation Logistics Corporation (ALS)			Business Registration No. 0102355611 (25th amendment dated 28 Dec 2023)	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Hanoi, Vietnam	30/6/2022			Company related to an internal person
	ASG Corporation Joint Stock Company			Business Registration No. 0104960269 (24th amendment dated 21 Mar 2024)	Logistics Service Area, Noi Bai International Airport, Hanoi, Vietnam	30/6/2022			Company related to an internal person
	Hanoi International Manpower Supply Vocational School (ILSE)			Establishment Decision No. 1141/QD-UBND dated 03 Jul 2007	Van Canh Commune, Hoai Duc District, Hanoi	30/6/2022			Company related to an internal person

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
6	Trieu Van Bang		Member of the Board of Directors/Deputy General Director	ID No. 025076000363, issued on 10 Aug 2022 by the Director General of the Department of Administrative Management of Social Order	Apartment 2006, Tower A1, An Binh City, Giao Luu Urban Area, Hoang 21 Residential Group, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Internal Person
	Kieu Thi Cat			ID No. 025141002620, issued on 28 Jun 2021 by the Department of Administrative Management of Social Order	Viet Tri City, Phu Tho Province	30/6/2022			Mother of the manager
	Le Thi Thu Ha			ID No. 025176000460, issued on 22 Nov 2021 by the Department of Administrative Management of Social Order	Apartment 2006, Tower A1, An Binh City, Giao Luu Urban Area, Bac Tu Liem District, Hanoi	30/6/2022			Wife of the manager
	Trieu Thanh Ngan			ID No. 025303006261, issued on 22 Mar 2023 by the Department of Administrative Management of Social Order	Apartment 2006, Tower A1, An Binh City, Giao Luu Urban Area, Bac Tu Liem District, Hanoi	30/6/2022			Child of the manager
	Trieu Hong Phuc			ID No. 001208006837, issued on 20 Sep 2022 by the Department of Administrative Management of Social Order	Apartment 2006, Tower A1, An Binh City, Giao Luu Urban Area, Bac Tu Liem District, Hanoi	30/6/2022			Child of the manager
	Trieu Thi Thuy Thuy			ID No. 025160000472, issued on 23 Mar 2021 by the Department of Administrative Management of Social Order	Residential Group 9, Duu Lau Area, Viet Tri Ward, Phu Tho Province	30/6/2022			Sister of the manager
	Ta Hai Quyen			ID No. 025057006497, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	Residential Group 9, Duu Lau Area, Viet Tri Ward, Phu Tho Province	30/6/2022			Brother-in-law of the manager

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Trieu Van Khoa			ID No. 025064015575, issued on 13 Jul 2024 by the Department of Administrative Management of Social Order	No. 1070 Hung Vuong Street, Thanh Mieu Ward, Phu Tho Province	30/6/2022			Brother of the manager
	Vu Thi Bich Tam			ID No. 025167001713, issued on 29 Apr 2021 by the Department of Administrative Management of Social Order	No. 1070 Hung Vuong Street, Thanh Mieu Ward, Phu Tho Province	30/6/2022			Sister-in-law of the manager
	Trieu Van Giap			ID No. 025069000164, issued on 25 Apr 2021 by the Department of Administrative Management of Social Order	Dong 5 Residential Group, Dong Ngac Ward, Hanoi	30/6/2022			Brother of the manager
	Dang Thi Kieu Cham			ID No. 025169000194, issued on 25 Apr 2021 by the Department of Administrative Management of Social Order	Dong 5 Residential Group, Dong Ngac Ward, Hanoi	30/6/2022			Sister-in-law of the manager
	Le Van Viet			ID No. 025052007583, issued on 12 Aug 2021 by the Department of Administrative Management of Social Order	No. 922 Hung Vuong Street, Thanh Mieu Ward, Phu Tho Province	30/6/2022			Father-in-law of the manager
	Do Thi Ki			ID No. 025152008959, issued on 10 Aug 2021 by the Department of Administrative Management of Social Order	No. 922 Hung Vuong Street, Thanh Mieu Ward, Phu Tho Province	30/6/2022			Mother-in-law of the company's manager
	Hong Van Port Joint Stock Company			Business Registration Certificate No. 0108433520 issued by Hanoi DPI on 14 Sep 2018	Xam Xuyen Hamlet, Hong Van Commune, Thuong Tin District, Hanoi				Company where an Internal Person Holds a Management Position.
	United Supply Chain Corporation (USC)			Business Registration Certificate No. 0108518541 issued by Hanoi DPI on 20 Nov 2018	No. 17 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam				Company where an Internal Person Holds a

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
									Management Position.
	Interserco Vietnam International Trade Joint Stock Company			Business Registration Certificate No. 0104899254 issued by Hanoi DPI on 08 Sep 2010	No. 17 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi, Vietnam				Company where an Internal Person Holds a Management Position.
	Su Pan 1 Hydropower Joint Stock Company			Business Registration Certificate No. 0102137236 issued by Hanoi DPI on 10 Jan 2007	Land Lot No. 21, Lot No. 1, Resettlement Area, Alley 21 Ke Ve, Dong Ngac Ward, Bac Tu Liem District, Hanoi, Vietnam				Company where an Internal Person Holds a Management Position.
7	Ngo Thi Hoang Yen		Head of Supervisory Board	ID No. 001168013404, issued on 27 Dec 2021 by the Department of Administrative Management of Social Order	Apartment P308C3, Nam Dong Residential Area, Dong Da District, Hanoi	30/6/2022			Internal Person
	Dinh Tien Dung			ID No. 015062000052, issued on 08 May 2020 by the National Population Database Authority	Apartment 2405, Building A, No. 165 Thai Ha Street, Lang Ha Ward, Dong Da District, Hanoi	30/6/2022			Husband of the Head of the Supervisory Board
	Dinh Quoc Hoang			ID No. 001092015776, issued on 08 Aug 2017 by the National Population Database Authority	French Republic	30/6/2022			Son of the Head of the Supervisory Board
	Le Thanh Dieu Huong			ID No. 001193010417, issued on 08 Aug 2017 by the National Population Database Authority	French Republic	30/6/2022			Daughter-in-law of the Head of the Supervisory Board

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Dinh Tien Phu			ID No. 001099001004, issued on 14 Mar 2014 by the National Population Database Authority	Apartment 2405, Building A, No. 165 Thai Ha Street, Lang Ha Ward, Dong Da District, Hanoi	30/6/2022			Son of the Head of the Supervisory Board
	Nguyen Minh Trang			ID No. 001197012300, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	Apartment 2405, Building A, No. 165 Thai Ha Street, Dong Da District, Hanoi	11/01/2025			Daughter-in-law of the Head of the Supervisory Board
	Ngo Manh Danh			Born in 1937	No. 9, Alley 45 Nguyen Hong Street, Dong Da District, Hanoi	30/6/2022			Father of the Head of the Supervisory Board
	Do Thi Loi			Born in 1940	No. 9, Alley 45 Nguyen Hong Street, Dong Da District, Hanoi	30/6/2022			Mother of the Head of the Supervisory Board
	Ngo Thi Thanh Huyen			ID No. 001159000179, issued on 04 Feb 2020 by the National Population Database Authority	Alley 164, Lane 35/7 Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	30/6/2022			Sister of the Head of the Supervisory Board
	Nguyen Xuan Bach			ID No. 001061009680, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	Alley 164, Lane 35/7 Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	30/6/2022			Brother-in-law of the Head of the Supervisory Board
	Ngo Thi Kim Loan			ID No. 001163003268, issued on 07 Aug 2023 by the Department of Administrative Management of Social Order	No. 180 Thanh Binh Street, Mo Lao Ward, Ha Dong District, Hanoi	30/6/2022			Sister of the Head of the Supervisory Board

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/interpersonal person	Date of ceasing to be an affiliated person/interpersonal person	Reason	Relationship with the company
	Nguyen Minh Tam			ID No. 001060003662, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	No. 01, Lane 18, Alley 164 Hong Mai Street, Quynh Loi Ward, Hai Ba Trung District, Hanoi	30/6/2022			Brother-in-law of the Head of the Supervisory Board
	Ngo Thi Hoang Anh			ID No. 001170020326, issued on 02 Jun 2020 by the National Population Database Authority	No. 80, Alley 62 Tran Quy Cap Street, Van Mieu Ward, Dong Da District, Hanoi	30/6/2022			Younger Sister of the Head of the Supervisory Board
	Hua Xuân Sinh			ID No. 033070004343, issued on 11 Nov 2020 by the National Population Database Authority	No. 80, Alley 62 Tran Quy Cap Street, Van Mieu Ward, Dong Da District, Hanoi	30/6/2022			Younger Brother-in-law of the Head of the Supervisory Board
	Ngo Manh Hung			ID No. 001074017891, issued on 16 Mar 2018 by the National Population Database Authority	No. 9, Alley 45 Nguyen Hong Street, Dong Da District, Hanoi	30/6/2022			Younger Brother of the Head of the Supervisory Board
	Le Thanh Van			ID No. 001177022031, issued on 06 Sep 2019 by the National Population Database Authority	No. 9, Alley 45 Nguyen Hong Street, Dong Da District, Hanoi	30/6/2022			Younger Sister-in-law of the Head of the Supervisory Board
	Ngo Thi Thanh Ha			ID No. 001176001952, issued on 07 Nov 2017 by the National Population Database Authority	Alley 4 Thanh Binh Street, Mo Lao Ward, Ha Dong District, Hanoi	30/6/2022			Younger Sister of the Head of the Supervisory Board
	Nguyen Khac Trung			ID No. 001072013113, issued on 26 May 2017 by the National Population Database Authority	Alley 4 Thanh Binh Street, Mo Lao Ward, Ha Dong District, Hanoi	30/6/2022			Younger Brother-in-law of the Head of the Supervisory Board

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	International Manpower Supply and Trade Joint Stock company (ILSM)			Business Registration Certificate No. 0105619421 issued by Hanoi DPI on 08 Nov 2011	No. 358 Lang Street, Thanh Quang Ward, Dong Da District, Hanoi, Vietnam	22/4/2024			Company where an Internal Person Holds a Management Position.
	Son Tay Port Joint Stock Company (ILSW)			Business Registration Certificate No. 0107730538 issued by Hanoi DPI on 21 Feb 2017	Lot No. 1, Son Tay Port, Le Loi Street, Le Loi Ward, Son Tay Town, Hanoi	1/11/2023			Company where an Internal Person Holds a Management Position.
8	Nguyen Minh Hao		Member of the Supervisory Board	ID No. 001183043661, issued on 23 Oct 2023 by the Department of Administrative Management of Social Order	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Internal Person
	Nguyen Khac Hieu			ID No. 001053007088, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	No. 26-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Father of the Supervisory Board member
	Phung Thi Minh Hoan			ID No. 001154008816, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	No. 26-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Mother of the Supervisory Board member
	Le Ngoc			ID No. 038083000133, issued on 23 Oct 2023 by the Department of Administrative Management of Social Order	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Husband of the Supervisory Board member
	Le Minh Chau			ID No. 001313049245, issued on 21 Aug 2024 by the Ministry of Public Security	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Daughter of the Supervisory Board member
	Le Minh Khoi			ID No. 001215074523, issued on 22 Aug 2024 by the Ministry of Public Security	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Son of the Supervisory Board member

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Nguyen Minh Huong			ID No. 001185005535, issued on 09 Jun 2015 by the National Population Database Authority	No. 26-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Younger sister of the Supervisory Board member
	Nguyen Khac Hien			ID No. 001053007088, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	No. 26-A21, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Younger brother of the Supervisory Board member
	Le Van Son			ID No. 038057024977, issued on 11 Aug 2021 by the Department of Administrative Management of Social Order	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Father-in-law of the Supervisory Board member
	Tran Thi Thao			ID No. 038159000295, issued on 21 Apr 2021 by the Department of Administrative Management of Social Order	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	30/6/2022			Mother-in-law of the Supervisory Board member
9	Nguyen Trung Dung		Member of the Supervisory Board	ID No. 026074002570, issued on 04 Nov 2021 by the Department of Administrative Management of Social Order	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Internal Person
	Kieu Thi Thao			ID No. 026149000408, issued on 27 Sep 2024 by the Ministry of Public Security	Thong Nhat Residential Group, Thanh Lang Commune, Binh Xuyen District, Vinh Phuc Province	30/6/2022			Mother of the Supervisory Board member
	Vu Thi Thao Hien			ID No. 025177000592, issued on 01 Nov 2021 by the Department of Administrative Management of Social Order	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Wife of the Supervisory Board member
	Nguyen Vu Binh Duong			ID No. 026201003222, issued on 04 Nov 2021 by the Department of Administrative Management of Social Order	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Child of the Supervisory Board member

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Nguyen Quang Sang			ID No. 026207011819, issued on 23 Nov 2021 by the Department of Administrative Management of Social Order	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Child of the Supervisory Board member
	Nguyen Thi Nga			ID No. 026180001576, issued on 01 Sep 2021 by the Department of Administrative Management of Social Order	Xuan Mai Residential Group, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province	30/6/2022			Younger sister of the Supervisory Board member
	Nguyen Duc Anh			ID No. 026082012204, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Younger brother-in-law of the Supervisory Board member
	Doan Thi Hong Gam			ID No. 027184000216, issued on 24 Jun 2021 by the Department of Administrative Management of Social Order	Dong 2 Residential Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi	30/6/2022			Younger sister-in-law of the Supervisory Board member
	Vu Tien Nhan			ID No. 026051000654, issued on 13 Apr 2021 by the Department of Administrative Management of Social Order	Tan Dan Commune, Viet Tri City, Phu Tho Province	30/6/2022			Father-in-law of the Supervisory Board member
	Doan Thi Diep Thuc			ID No. 025153000541, issued on 13 Apr 2021 by the Department of Administrative Management of Social Order	Tan Dan Commune, Viet Tri City, Phu Tho Province	30/6/2022			Mother-in-law of the Supervisory Board member
10	Pham Xuan Phuong		Chief Accountant cum Head of Finance & Accounting Department	ID No. 034070009241, issued on 28 Feb 2025 by the Ministry of Public Security	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Internal Person
	Le Thi Tuyet			Born in 1934	Le Loi Commune, Kien Xung District, Thai Binh Province	2/10/2023			Mother of the Chief Accountant

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Nguyen Thi Thu Ha			ID No. 001181032543, issued on 16 Apr 2021 by the Department of Administrative Management of Social Order	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Wife of the Chief Accountant
	Pham Tam Uyen			ID No. 001309107069, issued on 28 Dec 2023 by the Department of Administrative Management of Social Order	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Child of the Chief Accountant
	Phạm Bao Khanh			ID No. 001312123736, issued on 20 Jun 2025 by the Ministry of Public Security	N2 Collective Housing of Military Technical Institute, Nghia Do, Cau Giay, Hanoi	2/10/2023			Child of the Chief Accountant
	Pham Ngoc Quynh			ID No. 034058004398, issued on 01 May 2021 by the Department of Administrative Management of Social Order	No. 21 Alley 69A/72 Hoang Van Thai – Hanoi	2/10/2023			Brother of the Chief Accountant
	Pham Quang Thuan			ID No. 034059005923, issued on 07 Jan 2022 by the Department of Administrative Management of Social Order	Group 10, Yen Hoa Ward, Cau Giay District, Hanoi	2/10/2023			Brother of the Chief Accountant
	Dang Thi Luyen			ID No. 034164002716, issued on 01 May 2021 by the Department of Administrative Management of Social Order	No. 21 Alley 69A/72 Hoang Van Thai – Hanoi	2/10/2023			Sister-in-law of the Chief Accountant
	Luong Thi Phan			ID No. 0611640003152, issued on 07 Jan 2022 by the Department of Administrative Management of Social Order	Group 10, Yen Hoa Ward, Cau Giay District, Hanoi	2/10/2023			Sister-in-law of the Chief Accountant
	Pham Thi Hoan			ID No. 034163009709, issued on 25 Jun 2023 by the Department of Administrative Management of Social Order	Le Loi Commune, Kien Xuong District, Thai Binh Province	2/10/2023			Sister of the Chief Accountant

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Nguyen Huu Tinh			ID No. 034059005327, issued on 19 Dec 2021 by the Department of Administrative Management of Social Order	Le Loi Commune, Kien Xuong District, Thai Binh Province	2/10/2023			Brother-in-law of the Chief Accountant
	Nguyen Ngoc Quang			ID No. 001058011767, issued on 16 Apr 2021 by the Department of Administrative Management of Social Order	No. 34 Alley 127/29 Phung Khoang, Trung Van Ward, Hanoi	2/10/2023			Father-in-law of the Chief Accountant
	Pham Thi Minh			ID No. 001156009042, issued on 16 Apr 2021 by the Department of Administrative Management of Social Order	No. 34 Alley 127/29 Phung Khoang, Trung Van Ward, Hanoi	2/10/2023			Mother-in-law of the Chief Accountant
	Interserco My Dinh Joint Stock Company			Business Registration No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No 17 Pham Hung road, My Dinh 2 ward, Nam Tu Liem district, Hanoi.	23/04/2024			Company where an Internal Person Holds a Management Position.
	Hong Van Port Joint Stock Company			Business Registration Certificate No. 0108433520 issued by Hanoi DPI on 14 Sep 2018	Xam Xuyen Village, Hong Van Commune, Thuong Tin District, Hanoi	23/04/2024			Company related to an internal person
11	Do Thi Huong		Person in charge of Corporate Governance	ID No. 027179000725, issued on 25 Jul 2021 by the Department of Administrative Management of Social Order	812-CT1, Tay Mo Industrial-Urban Area, Tay Mo Ward, Hanoi	1/6/2023			Insider
	Nguyen Mai Phuong			ID No. 027305000205, issued on 20 Jul 2021 by the Department of Administrative Management of Social Order	812-CT1, Tay Mo Industrial-Urban Area, Tay Mo Ward, Hanoi	1/6/2023			Biological child of the person in charge of CG
	Nguyễn Phương Anh			ID No. 027310012402, issued on 24 Jul 2024 by the Ministry of Public Security	812-CT1, Tay Mo Industrial-Urban Area, Tay Mo Ward, Hanoi	1/6/2023			Biological child of the person in charge of CG

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
	Do Van Phuc			ID No. 027056007980, issued on 07 Dec 2022 by the Department of Administrative Management of Social Order	Ngoc Quan Hamlet, Lam Thao Commune, Bac Ninh Province	1/6/2023			Elder brother of the person in charge of CG
	Vu Thi Diep			ID No. 027163009660, issued on 13 Sep 2024 by the Ministry of Public Security	Ngoc Quan Hamlet, Lam Thao Commune, Bac Ninh Province	1/6/2023			Sister-in-law of the person in charge of CG
	Do Thi Bich			ID No. 027161004396, issued on 08 Nov 2022 by the Department of Administrative Management of Social Order	Ngoc Quan Hamlet, Lam Thao Commune, Bac Ninh Province	1/6/2023			Elder sister of the person in charge of CG
12	Dao Thi Lan Huong			ID No. 001178024437, issued on 01 Mar 2021 by the Department of Administrative Management of Social Order	Apartment 509, CT3 Building, Hanoi Capital Command Housing Area, Yen Nghia Ward, Ha Dong District, Hanoi				Manager of the subsidiary
13	Vu Thanh Hai			ID No. 001062000296, issued on 24 Jun 2021 by the Department of Administrative Management of Social Order	No. 01 Yen Bai II Street, Pho Hue Ward, Hai Ba Trung District, Hanoi				Manager of the subsidiary
14	Nguyen Xuan Hien			ID No. 001071024190, issued on 24 Apr 2021 by the Department of Administrative Management of Social Order	No. 753 De La Thanh Street, Thanh Cong Ward, Ba Dinh District, Hanoi				Manager of the subsidiary
15	Phung Thuy Loan			ID No. 001182018015, issued on 15 Apr 2021 by the National Population Database Authority	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh District, Hanoi				Manager of the subsidiary
16	Dao Thi Hanh			ID No. 033179000045, issued on 24 Jun 2021 by the Department of Administrative Management of Social Order	Kim Giang Area, Residential Group 32, Dai Kim Ward, Hoang Mai District, Hanoi				Manager of the subsidiary

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter personal person	Date of ceasing to be an affiliated person/inter personal person	Reason	Relationship with the company
17	Mai Duy Chung			ID No. 031076002993, issued on 13 Sep 2022 by the National Population Database Authority	No. 9/133 Chua Hang Street, Ho Nam Ward, Le Chan District, Hai Phong City				Manager of the subsidiary
18	Tang Minh Ngoc			ID No. 001061012041, issued on 29 Apr 2021 by the National Population Database Authority	Phu Xa Hamlet, Vien Son Commune, Son Tay Town, Hanoi				Manager of the subsidiary
19	Truong Quang Luong			ID No. 001056026267, issued on 17 Aug 2021 by the Department of Administrative Management of Social Order	Hamlet 400, Thanh My Commune, Son Tay Town, Hanoi				Manager of the subsidiary
20	Duong Hoai Nam			ID No. 001079032332, issued on 25 Apr 2021 by the Department of Administrative Management of Social Order	Cuu Luc Hamlet, Xuan Dinh Commune, Phuc Tho District, Hanoi				Manager of the subsidiary
21	Bui Le Trung			ID No. 031077000068, issued on 10 Jul 2021 by the Department of Administrative Management of Social Order	Apartment PA2603, No. 88 Lang Ha Street, Dong Da District, Hanoi				Manager of the subsidiary
22	Son Tay Port Joint Stock Company			Business Registration No. 0500238339 issued by Hanoi DPI on 15 Oct 1992	No. 302, Le Loi Ward, Son Tay Town, Hanoi				Subsidiary
23	Interserco My Dinh Joint Stock Company			Business Registration No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, My Dinh 2 Ward, Nam Tu Liem District, Hanoi				Subsidiary
24	International Manpower Supply and Trade Joint Stock company			Business Registration No. 0105619421 issued by Hanoi DPI on 08 Nov 2011	No. 358 Lang Street, Thinh Quang Ward, Dong Da District, Hanoi				Subsidiary

No	Name	Securities trading accounts (if available)	Position at the company (if available)	NSH* No, Date and Place of issue	Address/ Head office address	Date of becoming an affiliated person/inter national person	Date of ceasing to be an affiliated person/inter national person	Reason	Relationship with the company
25	The Hanoi People's Committee				No. 79 Dinh Tien Hoang, Hoan Kiem, Hanoi				Shareholders owning more than 10% of voting shares
27	Aviation Logistics Corporation (ALS)			Business Registration No. 0102355611 issued by Hanoi DPI on 30 Jul 2015	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Hanoi, Vietnam				Shareholders owning more than 10% of voting shares

2. Transactions between a company and its related parties; or between a company and major shareholders, internal persons, or related parties of internal persons.

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
1	Hong Van Port Joint Stock Company	Related party	Business Registration Certificate No. 0108433520 issued by Hanoi DPI on 14 Sep 2018	Xam Xuyen Hamlet, Hong Van Commune, Thuong Tin District, Hanoi	18/02/2025		Loan transaction: VND 1,000,000,000	
					2/10/2025		Sale of anti-caking agent AG-Master (L), liquid form: VND 626,400,000	Contract No. 0210/HĐMB/ILS-ILSV dated 02 Oct 2025
					Year 2025		ILS brand usage fee for 2025: VND 50,400,000	
					Year 2025		Warehouse rental fee for 2025: VND 108,000,000	

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
					Year 2025		Cargo handling costs (ocean freight, local charges, etc.): VND 857,266,695	
2	Khang Viet Ha Joint Stock Company	Related party	Business Registration Certificate No. 2300550199 issued by Bac Ninh DPI on 26 May 2010	Dong Ky Industrial Cluster, Dong Ky Ward, Tu Son City, Bac Ninh	Year 2025		Parking and electricity expenses for 2025: VND 30,420,645	
					12/12/2025		Capital contribution to increase charter capital: VND 980,000,000	
3	Aviation Logistics Joint Stock Company	Related party	Business Registration Certificate No. 0102355611 issued by Hanoi DPI on 30 Jul 2015	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi	Year 2025		Warehouse management software service fee: VND 304,603,646	
					10/7/2025		Charter capital contribution – tranche 1: VND 1,000,000,000	
4	Curate IT Joint Stock Company	Associated company	Business Registration Certificate No. 0111038993 issued by	4th Floor, My Dinh ICD Building, No. 17 Pham Hung Street,	28/11/2025		Charter capital contribution – tranche	

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
			Hanoi Department of Finance on 28 Apr 2025	Cau Giay Ward, Hanoi			2: VND 1,000,000,000	
					Year 2025		Office rental, parking and electricity expenses: VND 70,464,005	From Jun 2025 to Dec 2025
					Year 2025		Warranty payment: VND 46,445,810	Contract No. 04/2023/HĐXD/ILS-ICC
					Year 2025		Advance payment for stone embankment, brick wall foundation and fencing: VND 528,297,000	Contract No. 33/2018/HĐXD
					Year 2025		Advance payment based on completed work volume of Package XL02 – Duc Thuong Project: VND 493,119,000	Contract No. 33/2018/HĐXD
5	ICC Vietnam Construction Joint Stock Company	Related party	Business Registration Certificate No. 0500563716 issued by Hanoi DPI on 21 Jun 2007	Cluster 4, Son Dong Commune, Hanoi	Year 2025		Office rental, parking and electricity expenses: VND 60,871,463	
6	United Supply Chain Joint Stock Company	Related party	Business Registration Certificate No. 0108518541 issued by Hanoi DPI on 20 Nov 2018	4th Floor, My Dinh ICD Building, No. 17 Pham Hung Street, Cau Giay Ward, Hanoi	Year 2025			

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
7	Son Tay Port Joint Stock Company	Subsidiary	Business Registration Certificate No. 0500238339 issued by Hanoi DPI on 15 Oct 1992	No. 302, Le Loi Ward, Son Tay Town, Hanoi	15/04/2025		Loan transaction: VND 2,000,000,000	
					Year 2025		ILS brand usage fee for 2025: VND 75,600,000	
					Nov-Dec 2025		Interest expense: VND 78,267,125	
8	Interserco Vietnam International Trading Joint Stock Company	Associated company	Business Registration Certificate No. 0104899254 issued by Hanoi DPI on 08 Sep 2010	Interserco Commercial Center Building, My Dinh 2 Ward, Nam Tu Liem District, Hanoi	27/6/2025		Loan transaction: VND 8,000,000,000	
					Year 2025		Electricity, water and courier expenses: VND 93,876,057	
							ILS brand usage fee: VND 109,200,000	
							Premises rental expense: VND 176,727,270	
9	CGD Vietnam Construction Joint Stock Company	Associated company	Business Registration Certificate No. 0105393100 issued by	No. 358 Lang Street, Thinh Quang Ward, Dong Da District, Hanoi	Year 2025		Interest expense: VND 9,205,479	
							Electricity, water and courier expenses: VND 73,950,790	
					Year 2025		Project management consultancy fee: VND 259,944,616	Contract No. 18/2017/HD-QLDA

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
			Hanoi DPI on 05 Jul 2011		Year 2025		Adjustment of total investment, financial efficiency and project explanation – Duc Thuong ICD Project: VND 71,296,296	Contract No. 1125/2024/HĐTV dated 29 Nov 2024
					Year 2025		Preliminary total investment and investment efficiency study – My Dinh ICD Project: VND 816,666,667	Contract No. 1124/2024/HĐTV dated 24 Dec 2024
10	International Manpower Supply and Trading Joint Stock Company	Subsidiary	Business Registration Certificate No. 0105619421 issued by Hanoi DPI on 08 Nov 2011	No. 358 Lang Street, Thinh Quang Ward, Dong Da District, Hanoi	Year 2025		Courier service charges: VND 834,924 ILS brand usage fee: VND 109,200,000	
11	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	Year 2025		Parking, warehouse rental and handling fees: VND 926,251,661	

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	Year 2025		ILS brand usage fee: VND 75,600,000	
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	3/3/2025		Sale of anti-caking agent AG-Master (L): VND 583,200,000	Appendix No. 0383/PLHH/ILS-ILSI
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	5/3/2025		Sale of anti-caking agent AG-Master (L): VND 156,000,000	Appendix No. 0483/PLHH/ILS-ILSI

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	15/4/2025		Sale of anti-caking agent AG-Master (L): VND 561,600,000	Appendix No. 0583/PLHĐ/ILS-ILSI
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	23/4/2025		Sale of anti-caking agent AG-Master (L): VND 561,600,000	Appendix No. 0683/PLHĐ/ILS-ILSI
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	6/5/2025		Sale of anti-caking agent AG-Master (L): VND 561,600,000	Appendix No. 0783/PLHĐ/ILS-ILSI

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	7/5/2025		Sale of anti-caking agent AG-Master (L): VND 561,600,000	Appendix No. 0883/PLHH/ILS-ILSI
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi			Sale of anti-caking agent AG-Master (L): VND 806,400,000	Appendix No. 0983/PLHH/ILS-ILSI
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	Year 2025		Sale of anti-caking agent AG-Master (L): VND 518,400,000	Appendix No. 1183/PLHH/ILS-ILSI
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No.	No. 17 Pham Hung Street, Cau Giau Ward, Hanoi	Year 2025		Warehouse rental expense: VND 912,000,000	

No	Name of Company/Individual	Related party relationship with the company	NSH* Number, Date of Issue, Issuing Authority	Head office address	Time of transaction	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors (if applicable, specify the date of issuance)	Content, Quantity, and Total Transaction Value	Note
			0106286937 issued by Hanoi DPI on 23 Aug 2013					
	Interserco My Dinh Joint Stock Company	Subsidiary	Business Registration Certificate No. 0106286937 issued by Hanoi DPI on 23 Aug 2013	No. 17 Pham Hung Street, Cau Giay Ward, Hanoi	Year 2025		Cargo handling costs (ocean freight, local charges, etc.): VND 5,739,584,843	

Note. NSH document number. ID card/Passport number (for individuals) or Business Registration Certificate, Operating License, or equivalent legal document (for organizations).*

3. Transactions between the company's internal persons, related persons of internal persons, with subsidiaries or companies controlled by the company: None.

[illegible]

4. Transactions between the company and other parties: None

4.1. Transactions between the company and a company where members of the Board of Directors, Supervisory Board, CEO (General Director), and other managers have been or are founders or members of the Board of Directors, CEO (General Director) in the past three (03) years (calculated at the time of report preparation).

4.2. Transactions between the company and a company where related persons of members of the Board of Directors, Supervisory Board, CEO (General Director), and other managers are members of the Board of Directors, CEO (General Director).

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, Supervisory Board, CEO (General Director), and other managers.

VII. Transactions shares of internal persons and related persons of internal persons (Report for the First 6 Months of 2025):

1. List of internal persons and related persons of internal persons.

No	Name	Securities trading accounts (if available)	Position at the ILS company (if available)	ID card/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the 2024 period at ILS	Percentage	Note
1	Phung Tien Toan		Chairman of the Board	ID No. 001055005133, issued on 01 Nov 2021 by the Department of Administrative Management of Social Order	No. 164B Tran Vu Street, Ba Dinh Ward, Hanoi	1,620,000	4.50%	
	Nguyen Khac Hieu			ID No. 001053007088, issued on 10 Apr 2021 by the Department of Administrative Management of Social Order	No. 26A21, Nghia Do Ward, Hanoi	3,400	0.0094%	Brother-in-law
	Aviation Logistics Corporation (ALS)			Business Registration Certificate No. 0102355611 issued by Hanoi DPI on 29 Aug 2007	4th Floor, ALS Cargo Terminal, Noi Bai International Airport, Hanoi	9,270,000	25.75%	Company where an Internal Person Holds a Management Position.

No	Name	Securities trading accounts (if available)	Position at the IL.S company (if available)	ID card/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the 2024 period at IL.S	Percentage	Note
2	Phung Thuy Hoa		Member of the Board of Directors/Deputy General Director	ID No. 001181022570, issued on 20 Jul 2021 by the Department of Administrative Management of Social Order	No. 35, Alley 94 Ngoc Ha Street, Ba Dinh Ward, Hanoi	641,700	1.78%	
3	Ngo Thi Hoang Yen		Head of Supervisory Board	ID No. 001168013404, issued on 27 Dec 2021 by the Department of Administrative Management of Social Order	Apartment P308C3, Nam Dong Residential Area, Dong Da District, Hanoi	6,789	0.0189%	
4	Nguyen Minh Hao		Member of the Supervisory Board	ID No. 001183043661, issued on 23 Oct 2023 by the Department of Administrative Management of Social Order	No. 24-A29, Nghia Tan Ward, Cau Giay District, Hanoi	688,503	1.91%	

2. Transactions of Internal Person and Related Parties Regarding the Company's Shares: None

No	Transaction Performer	Related to Internal Person	Shares Owned at the Beginning		Shares Owned at the End		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			Shares	Percentage (%)	Shares	Percentage (%)	
1							
2							
3							

VIII. Other Notable Issues: None

Recipients:

- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- File: Office, Finance & Accounting Department.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name, and sealed)

**PHUNG TIEN TOAN**