

No.: 16 /NQ-HĐQT

Hanoi, June 15, 2026

**RESOLUTION**

**On the Election of the Vice Chairman of the Board of Directors**

**BOARD OF DIRECTORS OF INTERNATIONAL INVESTMENT TRADE AND  
SERVICE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020; the Law Amending and Supplementing some articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Charter of International Investment Trade and Service Joint Stock Company;
- Pursuant to Meeting Minutes No. 04/BB-HĐQT dated June 15, 2026 of the Board of Directors (BOD) of International Investment Trade and Service Joint Stock Company,

**HEREBY RESOLVES:**

**Article 1. Elect Mrs. Phung Thuy Hoa**

Date of birth: 14/01/1981 Ethnicity: Kinh Nationality: Vietnamese

ID Card No.: 001181022570

Date of issue: 20/07/2021

Issuing authority: Department of Public Security and Social Order

Permanent residence address: No. 35 Alley 94 Ngoc Ha, Ba Dinh Ward, Hanoi City.

To hold the position of **Vice Chairman of the Board of Directors** of International Investment Trade and Service Joint Stock Company for the 2026–2031 term, effective from June 15, 2026.

**Article 2.** Mrs. Phung Thuy Hoa shall have responsibilities and authority in accordance with applicable laws, the Company's Charter, and the internal regulations of International Investment Trade and Service Joint Stock Company.

**Article 3.** The remuneration and other benefits of Mrs. Phung Thuy Hoa shall be in accordance with the regulations of International Investment Trade and Service Joint Stock Company.

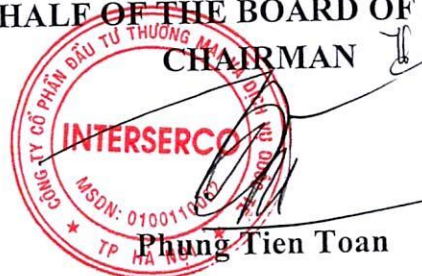
**Article 4:** This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Managers, relevant Departments and individuals shall implement this Resolution./.

**Recipients:**

- As per Article 4;
- BOD Members;
- Supervisory Board;
- Archived: Admin Office, BOD Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**  
  
**Phung Tien Toan**