

No.: 17/QD-BOD

Hanoi, June 15, 2026

DECISION

**On Appointment of the Person in Charge of Corporate Governance concurrently as
Secretary of the Board of Directors**

**THE BOARD OF DIRECTORS OF INTERNATIONAL INVESTMENT TRADE AND
SERVICE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020; the Law Amending and Supplementing some articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of International Investment Trade and Service Joint Stock Company;
- Pursuant to Meeting Minutes No. 04/BB-BOD dated June 15, 2026 of the Board of Directors (BOD) of International Investment Trade and Service Joint Stock Company,

DECIDES:

Article 1. Appointment of Mrs. Do Thi Huong

Date of birth: March 24, 1979 Ethnicity: Kinh Nationality: Vietnamese

National ID No.: 027179000725

Date of issue: July 25, 2021

Place of issue: Department of Public Security and Social Order.

Permanent residence: 812-CT1, Tay Mo Urban Industrial Zone, Tay Mo Ward, Hanoi City.

To hold the position of **Person in Charge of Corporate Governance concurrently as Secretary of the Board of Directors** of International Investment Trade and Service Joint Stock Company for the term 2026–2031, effective from June 15, 2026.

Article 2. Mrs. Do Thi Huong shall exercise the rights and fulfill the obligations of the Person in Charge of Corporate Governance and the Secretary in accordance with applicable laws, the Company Charter, and the internal regulations of International Investment Trade and Service Joint Stock Company.

Article 3. The remuneration and other benefits of Mrs. Do Thi Huong shall be in accordance with the regulations of International Investment Trade and Service Joint Stock Company.

Article 4: This Decision takes effect from the date of signing.

Members of the Board of Directors, the Board of General Managers, relevant Departments and individuals shall implement this Decision./.

Recipients:

- As per Article 4;
- Mrs. Do Thi Huong (for implementation);
- Members of the BOD;
- Supervisory Board;
- Archived: Admin Office, BOD Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phung Tien Toan