

No.: 01/BB-ĐHĐCĐ

Hanoi, June 15, 2026

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Organization name: International Investment Trade and Services Joint Stock Company
- Head office: No. 17 Pham Hung Street, Cau Giay Ward, Hanoi City
- Enterprise Registration Certificate No.: 0100110052, issued by the Hanoi Department of Planning and Investment on February 20, 2006, with the 16th amendment issued on August 4, 2025.
- Stock symbol: ILS (Hanoi Stock Exchange).

I. TIME AND LOCATION:

Today, at 8:00 AM on June 15, 2026, at the meeting room of the International Investment Trade and Service Joint Stock Company at No. 17 Pham Hung Street, Cau Giay Ward, Hanoi City, the Company held its 2026 Annual General Meeting of Shareholders in accordance with Meeting Invitation Letter No. 118/TM-ILS dated May 15, 2026, from the Company's Board of Directors.

II. PARTICIPANTS IN THE MEETING:

- Shareholders of International Investment Trade and Services Joint Stock Company on the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of May 15, 2026.
- The Board of Directors, the Supervisory Board, the Board of General Directors, and units and individuals assigned tasks by the Organizing Committee of the 2026 Annual General Meeting of Shareholders.

III. MEETING AGENDA:

PART 1: OPENING CEREMONY OF THE MEETING

1. Opening ceremony:

The Meeting Organizing Committee carried out the following procedures: Announcing the reasons for holding the Meeting; Introducing the participants attending the Meeting.

2. Report on the results of the shareholder eligibility verification:

Based on Decision No. 24/QĐ-HĐQT dated April 15, 2026 of the Company's Board of Directors, the Shareholder Eligibility Verification Committee consists of 03 members:

- Mr. Thach Van Huyen, Staff of the Finance and Accounting Department – Head of the Committee
 - Mr. Hoang Van Phuong, Head of the IT Department, Administration Department – Member
 - Mrs. Cao Thanh Hien, Staff of the Finance and Accounting Department – Member
- Mr. Thach Van Huyen, Head of the Shareholder Eligibility Verification Committee,

reported to the General Meeting on the results of the shareholder eligibility verification as follows:

- The total number of shareholders entitled to attend the Company's 2026 Annual General Meeting of Shareholders is 439 shareholders (based on the shareholder list provided by VSDC as of May 15, 2026), representing 36,000,000 shares, accounting for 100% of the Company's total voting shares (equivalent to charter capital of VND 360,000,000,000).
- The total number of shareholders and authorized representatives present at the General Meeting at 8:30 AM on June 15, 2026 is 33 shareholders, representing 33,481,693 shares, accounting for 93% of the total voting shares of the Company (the list of attending shareholders and authorized representatives is attached to the Shareholder Eligibility Verification Report).

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 76/2025/QH15 dated June 17, 2025, and the Company's Charter, the 2026 Annual General Meeting of Shareholders is eligible to proceed.

The list of shareholders entitled to attend the General Meeting was finalized on May 15, 2026. Meeting invitation letters were sent to shareholders within the timeframe stipulated by the Law on Enterprises and the Company's Charter.

3. Approval of the Principles and Procedures for Voting:

The Organizing Committee presented the Principles and Procedures for Voting at the 2026 Annual General Meeting of Shareholders. The General Meeting voted to approve them by raising voting cards, with a 100% affirmative result.

4. Introduction of the Presidium and Secretariat of the Meeting:

The Organizing Committee of the Meeting introduced the members of the Presidium and the Secretariat:

a. The Presidium consists of 03 members:

– Mr. Phung Tien Toan – Chairman of the Board of Directors – Chairman of the Meeting

– Mr. Vu Hoang Thao – General Director – Member of the Presidium

– Mrs. Phung Thuy Hoa – Member of the Board of Directors, Deputy General Director – Member of the Presidium

The General Meeting voted to approve the composition of the Presidium by raising voting cards, with a 100% approval rate.

b. The Secretariat consists of 02 members:

– Mrs. Do Thi Huong, Secretary of the Board of Directors – Head of the Secretariat

– Mr. Tran Hai Dang, Legal Officer – Member

The General Meeting voted to approve the composition of the Secretariat by raising voting cards, with a 100% approval rate.

5. Approval of the Vote Counting Committee:

The Organizing Committee, on behalf of the Presidium, introduced the Vote Counting Committee consisting of 03 members:

– Mr. Thach Van Huyen, Staff of the Finance and Accounting Department – Head of the Committee

– Mr. Hoang Van Phuong, Head of the IT Department, Administration Department – Member

– Mrs. Cao Thanh Hien, Staff of the Finance and Accounting Department – Member

The General Meeting voted to approve the composition of the Vote Counting Committee by raising voting cards, with a 100% approval rate.

6. Approval of the Regulations for Organizing the Meeting:

The Organizing Committee presented the Regulations for Organizing the 2026 Annual General Meeting of Shareholders. The General Meeting voted to approve them by raising voting cards, with a 100% affirmative result.

7. Approval of the Meeting Agenda:

The Organizing Committee presented the agenda of the 2026 Annual General Meeting of Shareholders. The General Meeting voted to approve it by raising voting cards, with a 100% affirmative result.

PART 2: MEETING SESSION - PRESENTATIONS OF REPORTS AND PROPOSALS

Based on the assignment of the Chairman of the Meeting, the members of the Presidium and individuals designated by the Presidium presented reports and proposals to the Meeting, specifically:

1. Report of the Board of Directors

The General Meeting heard Mrs. Phung Thuy Hoa – Member of the Board of Directors, Deputy General Director – present Report No. 01/BC-HĐQT dated April 10, 2026, of the Board of Directors on the assessment of 2025 business operations, summarizing the period 2022-2026, and outlining the Board of Directors' orientation for the 2026-2031 term.

2. Report of the Supervisory Board

The General Meeting heard Mrs. Ngo Thi Hoang Yen – Head of the Supervisory Board – present Report No. 01/BC-BKS dated May 15, 2026 of the Supervisory Board.

3. Proposal for the approval of the audited financial statements for 2025 and the plan for 2026.

The General Meeting heard Mr. Vu Hoang Thao – General Director present Proposal No. 01/TTr-HĐQT dated May 15, 2026, regarding the approval of the audited financial statements for 2025 and the plan for 2026 of the Company.

4. Proposal regarding the payment of remuneration to the Board of Directors and the Supervisory Board for the year 2026

The General Meeting heard Mr. Vu Hoang Thao – General Director present Proposal No. 02/TTr-HĐQT dated May 15, 2026, regarding the payment of remuneration to the Board of Directors and Supervisory Board for the year 2026.

5. Proposal for the selection of an auditing firm for the 2026 financial statements.

The General Meeting heard Mrs. Ngo Thi Hoang Yen – Head of the Supervisory Board – present Proposal No. 03/TTr-BKS dated May 15, 2026, regarding the selection of an auditing firm for the 2026 financial statements.

6. Proposal for the approval of the plan for share issuance to increase the Company's Charter capital.

The General Meeting heard Mr. Vu Hoang Thao – General Director present Proposal No. 04/TTr-HĐQT dated May 15, 2026, regarding the approval of the plan for share issuance to increase the charter capital from VND 360 billion to VND 800 billion.

7. Proposal for changing business lines and activities.

The General Meeting heard Mr. Vu Hoang Thao – General Director – present Proposal No. 05/TTr-HĐQT dated May 15, 2026, regarding the change of the Company's business lines and activities.

8. Proposal for amending and supplementing the Company Charter (5th amendment)

The General Meeting heard Mr. Vu Hoang Thao – General Director present Proposal No. 06/TTr-HĐQT dated May 15, 2026, on amending and supplementing the Company Charter (5th amendment).

9. Proposal for approval of the policy to adjust the My Dinh ICD Project and to study investment in projects for the period 2026-2030.

The General Meeting heard Mr. Vu Hoang Thao – General Director present Proposal No. 07/TTr-HĐQT dated May 15, 2026, regarding the approval of the policy to adjust the investment project for the construction of My Dinh ICD dry port in Hoai Duc commune; the approval of the policy to study investment in projects for the period 2026-2030; and the continued implementation of projects at 17 Pham Hung Street, Hanoi.

10. Proposal regarding the dismissal of the Board of Directors and Supervisory Board for the 2022-2027 term and the election of the Board of Directors and Supervisory Board for the 2026-2031 term.

The General Meeting heard Mrs. Phung Thuy Hoa – Member of the Board of Directors, Deputy General Director – present Proposal No. 08/TTr-HĐQT dated May 15, 2026, regarding the dismissal of the Board of Directors and Supervisory Board for the 2022-2027 term (early conclusion of term) and the election of the Board of Directors and Supervisory Board for the 2026-2031 term.

PART 3: MEETING DISCUSSION

The General Meeting discussed the contents presented at the meeting. Attending shareholders contributed opinions, exchanged ideas, and asked questions related to the Company's operations. The Presidium fully considered and addressed the shareholders' opinions, which were acknowledged by the General Meeting.

PART 4: APPROVAL OF REPORTS AND PROPOSALS

Before the Meeting proceeded with voting, Mr. Thach Van Huyen – Head of the Shareholder Eligibility Verification Committee updated the shareholder verification results as of 10:05 AM on June 15, 2026 as follows:

– The total number of shareholders and authorized representatives attending the meeting is 36 shareholders representing 33,923,995 shares, accounting for 94.23% of the total voting shares of the Company.

The Organizing Committee, on behalf of the Presidium, proceeded to take the vote. Mr. Thach Van Huyen – Head of the Vote Counting Committee, on behalf of the Committee, presented the voting results:

1. Voting to approve Report No. 01/BC-HĐQT dated May 15, 2026 of the Board of Directors

The General Meeting voted to approve Report No. 01/BC-HĐQT dated May 15, 2026 of the Board of Directors by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Report No. 01/BC-HĐQT dated May 15, 2026 of the Board of Directors was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

2. Voting to approve Report No. 01/BC-BKS dated May 15, 2026 of the Supervisory Board

The General Meeting voted to approve Report No. 01/BC-BKS dated May 15, 2026 of the Supervisory Board by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Report No. 01/BC-BKS dated May 15, 2026 of the Supervisory Board was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of

the total votes cast by shareholders attending and voting at the meeting.

3. Voting to approve Proposal No. 01/TTr-HĐQT dated May 15, 2026 on the audited financial statements for 2025 and the business plan for 2026

The General Meeting voted to approve Proposal No. 01/TTr-HĐQT dated May 15, 2026 on the audited financial statements for 2025 and the business plan for 2026 by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 01/TTr-HĐQT dated May 15, 2026 on the audited financial statements for 2025 and the business plan for 2026 was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

4. Voting to approve Proposal No. 02/TTr-HĐQT on the payment of remuneration to the BOD and Supervisory Board for the year 2026

The General Meeting voted to approve Proposal No. 02/TTr-HĐQT on the payment of remuneration to the BOD and Supervisory Board for the year 2026 by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 02/TTr-HĐQT on the payment of remuneration to the BOD and Supervisory Board for the year 2026 was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

5. Voting to approve Proposal No. 03/TTr-BKS dated May 15, 2026 on the selection of an auditing firm for the 2026 financial statements

The General Meeting voted to approve Proposal No. 03/TTr-BKS dated May 15, 2026 on the selection of an auditing firm for the 2026 financial statements by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 03/TTr-BKS dated May 15, 2026 on the selection of an auditing firm for the 2026 financial statements was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

6. Voting to approve Proposal No. 04/TTr-HĐQT dated May 15, 2026 on the plan for share issuance to increase the Charter Capital from VND 360 billion to VND 800 billion

The General Meeting voted to approve Proposal No. 04/TTr-HĐQT dated May 15, 2026 on the plan for share issuance to increase the Charter Capital from VND 360 billion to VND 800 billion by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 04/TTr-HĐQT dated May 15, 2026 on the plan for share issuance to increase the Charter Capital from VND 360 billion to VND 800 billion was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

7. Voting to approve Proposal No. 05/TTr-HĐQT dated May 15, 2026 on the change

of the Company's business lines and activities

The General Meeting voted to approve Proposal No. 05/TTr-HĐQT dated May 15, 2026 on the change of the Company's business lines and activities by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 05/TTr-HĐQT dated May 15, 2026 on the change of the Company's business lines and activities was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

8. Voting to approve Proposal No. 06/TTr-HĐQT on amending and supplementing the Company's Charter (5th amendment)

The General Meeting voted to approve Proposal No. 06/TTr-HĐQT on amending and supplementing the Company's Charter (5th amendment) by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 06/TTr-HĐQT on amending and supplementing the Company's Charter (5th amendment) was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

9. Voting to approve Proposal No. 07/TTr-HĐQT on the policy to adjust the My Dinh ICD Project and to study investment in projects for the period 2026–2030

The General Meeting voted to approve Proposal No. 07/TTr-HĐQT on the policy to adjust the My Dinh ICD Project and to study investment in projects for the period 2026–

2030 by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 07/TTr-HĐQT on the policy to adjust the My Dinh ICD Project and to study investment in projects for the period 2026–2030 was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

10. Voting to approve Proposal No. 08/TTr-HĐQT dated May 15, 2026 on the dismissal of the BOD and Supervisory Board for the 2022–2027 term (early conclusion of term) and the election of the BOD and Supervisory Board for the 2026–2031 term

The General Meeting voted to approve Proposal No. 08/TTr-HĐQT dated May 15, 2026 on the dismissal of the Board of Directors and Supervisory Board for the 2022–2027 term (early conclusion of term) and the election of the Board of Directors and Supervisory Board for the 2026–2031 term by raising voting cards.

Voting results:

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, Proposal No. 08/TTr-HĐQT dated May 15, 2026 on the dismissal of the Board of Directors and Supervisory Board for the 2022–2027 term (early conclusion of term) and the election of the Board of Directors and Supervisory Board for the 2026–2031 term was approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

PART 5: ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY

BOARD MEMBERS FOR THE TERM 2026–2031

1. Based on the number and list of candidates:

The Organizing Committee, on behalf of the Presidium, presented the Announcement regarding the nomination and candidacy for election of members of the Board of Directors and the Supervisory Board for the 2026-2031 term and guided the General Meeting in approving the list of nominees and candidates for the Board of Directors. The results achieved are as follows:

- Number of members to be elected: 5 members of the Board of Directors and 3 members of the Supervisory Board.

- Voting method: Cumulative voting.

- List of candidates for the Board of Directors: Candidates: 0; Nominations: 5. Final list for electionn:

01. Mr. Phung Tien Toan

02. Mrs. Phung Thuy Hoa

03. Mr. Nguyen Thai Hoa

04. Mr. Truong Minh Giam

05. Mrs. Nguyen Thi Huyen Oanh

- List of candidates for the Supervisory Board: Candidates: 0; Nominees: 3. Final list of candidates for election:

01. Mr. Nguyen Trung Dung

02. Mr. Nguyen Minh Hao

03. Mr. Tran Quang Huy

2. Approve the Regulations on the Election of Members of the Board of Directors and the Supervisory Board:

The General Meeting voted to approve the Regulations on the Election of BOD and Supervisory Board members by raising voting cards.

Voting cards	Number of votes	Percentage/Total voting shares of attending shareholders (%)
Valid	33,923,995	100%
Invalid	0	%
Approved	33,923,995	100%
Disapprove	0	%
No comment	0	%

Thus, the Regulations on the Election of BOD and Supervisory Board members were approved by the General Meeting with 33,923,995 votes in favor, accounting for 100% of the total votes cast by shareholders attending and voting at the meeting.

3. Election results:

The Vote Counting Committee distributed ballots and provided instructions on the election procedures at the Meeting. The General Meeting conducted a direct election using the “Cumulative Voting” method. The Vote Counting Committee announced the cumulative voting results as follows:

3.1. Results of the BOD member election:

Voting ballots	Number of ballots	Number of votes
Total number of ballots issued	36	169,619,975
Total number of ballots collected	36	169,619,975
Total number of valid ballots	36	169,619,975
Total number of invalid ballots	0	0

* Vote count results:

Full name	Total votes
Phung Tien Toan	34,093,395
Phung Thuy Hoa	33,886,395
Nguyen Thai Hoa	33,883,395
Truong Minh Giam	33,878,395
Nguyen Thi Huyen Oanh	33,878,395

3.2. Results of the Supervisory Board member election:

Voting ballots	Number of ballots	Number of votes
Total number of ballots issued	36	101,771,985
Total number of ballots collected	36	101,771,985
Total number of valid ballots	36	101,771,985
Total number of invalid ballots	0	0

* Vote count results:

Full name	Total votes
Nguyen Trung Dung	33,721,795
Nguyen Minh Hao	33,733,595
Tran Quang Huy	33,723,195

4. List of elected members:

Based on the Regulations on the Election of BOD and Supervisory Board members and the vote count results, the list of elected members of the Board of Directors and Supervisory Board of International Investment Trade and Services Joint Stock Company for the term 2026–2031 is announced as follows:

– Elected Board Members:

01. Mr. Phung Tien Toan
02. Mrs. Phung Thuy Hoa
03. Mr. Nguyen Thai Hoa
04. Mr. Truong Minh Giam
05. Mrs. Nguyen Thi Huyen Oanh

– Members of the Supervisory Board elected:

01. Mr. Nguyen Trung Dung
02. Mrs. Nguyen Minh Hao
03. Mr. Tran Quang Huy

PART 6: APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE MEETING

Mrs. Do Thi Huong – Head of the Secretariat – presented the Draft Minutes of Meeting and the Resolution of the 2026 Annual General Meeting of Shareholders to the General Meeting. The General Meeting voted to approve the Minutes and Resolution by raising voting cards, with a 100% affirmative result.

PART 7: PROCEDURES FOR CONCLUDING THE MEETING

These minutes were fully and accurately recorded by the General Meeting Secretary, read aloud before the General Meeting, and unanimously approved by the shareholders attending the Meeting.

The meeting concluded at 11:30 AM on the same day.

HEAD OF SECRETARIAT



Do Thi Huong

CHAIRMAN OF THE MEETING



Phung Tien Toan